

School Uniform Policy (Local - LCA)

This is the School Uniform Policy for Lincoln Carlton Academy

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1. **Introduction**

It is our policy that all children should wear school uniform when attending our academies, or when participating in an academy-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our prospectus.

2 **Aims and objectives**

Our policy is based on the notion of 'look smart – act smart' and that a school uniform:

- promotes a sense of pride in our academies;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the academy;
- is not distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money
- has been designed with health and safety in mind.

3 Uniform details

Grey skirt* / trousers (short or long) / pinafore

White or blue polo shirt

Plain grey or white socks / tights

Dark shoes (not trainers)

School sweatshirt or cardigan with logo**

*Skirts should be long enough to enable the wearer to sit cross-legged without embarrassment.

During the summer months, children may wear a red or navy gingham dress.

PE / Sports Kit

White or purple T-shirt

Navy shorts

In the winter months a tracksuit and outdoor trainers may be required.

Plimsolls or trainers for outdoor activities.

**Our preference is that children wear clothes with our logos on. All items with our logo are available from several different suppliers, details of which can be found on our websites. All other items are readily available from high street stores.

4 Jewellery

4.1 On health and safety grounds, we do not allow children to wear jewellery in our academies. If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. In the rare cases when a child cannot remove their ear studs parents must provide plasters that the child can themselves apply to cover ear studs during PE lessons. If they are not covered the child will not be able to take part in the PE lessons. In these circumstances only plain studs may be worn.

4.2 Inexpensive watches may be worn in Key Stage 2 at Lincoln Carlton Academy and Benjamin Adlard School. However, if a watch is designed for games or making disruptive noises it should not be worn for school.

5 Hair and make-up

Our partnership of academies does not permit children to have extreme haircuts or colouring that could serve as a distraction to other children. Hair bands, clips etc should be discreet designs in colours compatible with school colours and only used in order to keep hair in place. Long hair should be tied back for practical subjects, including P.E. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety. Make-up and fake tattoos are not appropriate.

6 Footwear

6.1 Children should wear shoes for school which are appropriate for the weather and which enable them to be active as we encourage outdoor learning. Shoes with platform soles or high heels and neon/bright trainers are not allowed.

6.2 Winter boots/ wellington boots may be worn to and from school during bad weather

and can be kept in a named bag in school for outdoor use but indoor shoes must be brought to school for use in the classrooms.

7 Seasonal safety

7.1 All children need a coat in school when the weather is changeable, cold or wet.

7.2 On hot sunny days children should be protected from the sun when outdoors by:

7.21 wearing a hat or cap

7.22 wearing an appropriate SPF sun-screen that has been applied at home, or that they have brought to school to apply themselves.

8 Sportswear

8.1 In order to make PE sessions effective, parents sometimes may be asked to send their children into school wearing sportswear so that they are ready for the lesson.

8.2 On these days children are to wear a navy tracksuit or shorts and a white or purple t-shirt, plimsolls or trainers.

8 The role of the academy

8.1 Items bearing the academy logo are available for purchase through several local suppliers, details of which can be found on our websites. The academy will make every effort to ensure these items are of reasonable quality and are an affordable price. There will be consultation with parents in the event of any change in supplier of uniform items.

8.2 The academy accepts no liability for loss or damage to uniform or personal items worn or brought into school.

8.3 Acceptance of the academy's uniform policy forms part of our Home-School Agreement.

8.4 In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil or parent regarding any explanation for the infringement and any remedial action that might be required (for example, a child might be asked to change into P.E. pumps if their footwear is unsuitable for school).

9 The role of parents

9.1 We ask all parents who send their children to our academy to support the uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. **All items should be clearly marked with the child's name.**

9.2 The partnership of academies welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the head.

10 The role of governors

10.1 The governing body supports the head in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head of school to ensure that the policy is implemented fairly and with sensitivity.

10.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

10.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

11 Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
 - consider with the headteacher any requests from parents for individual children to have special dispensations;
 - require the headteacher to report to the governors on the way in which the policy is being implemented.
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Reviewed by: Rebecca Malam

Governing Body Review Date: Wednesday 18th April 2018

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